

Administrative Procedure Manual

Human Resources: Job Descriptions
Library Clerk

AP: 215B

Library Clerk Job Description

Position Summary

The Library Clerk will be responsible to the principal of the school, or her/his designate, for such duties as may be assigned.

Responsibilities and Duties

Job Technical Skills:

- 1. Commitment to work to the best of their ability and display a sense of responsibility to the overall goals of the school. This may include monitoring and working with students in the library independently.
- 2. Have the necessary knowledge to understand and use knowledge in performing job duties and is willing to train to do all duties.
- 3. Ability to perform job tasks accurately, thoroughly and effectively.
- 4. An ability to produce acceptable levels of work in relation to reasonable expectations and have a willingness to remain current with technological changes of the position.

Interpersonal Skills:

1. Works with students, staff and community in developing positive relationships and modelling appropriate behaviour.

Administrative Skills:

- 1. Ability to identify problems, develops alternatives and implements appropriate solutions.
- 2. Ability to visualize desired results, and set realistic goals to get there.

Personal Skills:

- 1. Exercise discretion and confidentiality when dealing with all matters pertaining to personnel and students.
- 2. Is punctual, and dresses appropriately for position.

Specific Duties:

- 1. Acquisition of materials to support curriculum, professional and recreational needs
- 2. Consults with staff to identify resource needs and identify subject areas requiring resources
- 3. Acquisition of preview materials
- 4. Obtain, organize and maintain selection guides as needed
- 5. Catalogue and process additions to the library collection
- 6. Review collections regularly and de-acquisition out of date material
- 7. Prepare and manage (with Principal support) annual library budget



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- 8. Perform annual inventories
- 9. Repair damaged materials
- 10. Shelve materials and regularly check to ensure proper locations are maintained
- 11. Acquaint students with library and available resources
- 12. Provide skills instruction in the areas of research and use of technological resources
- 13. Assist staff members in locating resources to support curriculum
- 14. Inform staff of new material and updates
- 15. Develop material to improve awareness of resources and research materials
- 16. Collaboratively promote library use through a variety of means.
- 17. Liaison and work with other libraries
- 18. Maintain circulation system including proper checking out and return of materials