



PARK WEST SCHOOL DIVISION

Learners Today, Leaders Tomorrow

Resource Management – Balancing fiscal responsibility with educational and infrastructure needs to ensure the effective use of resources.

Goals/Objectives	Strategies	Status	Indicators	Time Frame
Ensure the effective use of resources.	Implement a data-based system which monitors resource allocations to ensure their effective use and sustainability.	Improving use of the current system while investigating possible alternatives with increased capacity.	All plans for resource allocation developed with supporting data. Effective and efficient resource allocation.	Ongoing
	Advocate for adequate funding of rural education.	Ongoing advocacy, including a meeting between senior admin and board chair with Deputy Minister in November 2016.	Communication with government and public regarding value of public education	Ongoing
Provide safe, efficient, and sustainable transportation services to divisional students.	Periodic monitoring of transportation services and system.	Transportation supervisor reviews and adjusts routes to be as efficient as possible.	Consistent division-wide policy and practice regarding student access to transportation.	Ongoing
	Investigate viability of bus contractors versus divisional busing.	Ongoing as route changes are required	Report developed regarding bus fleet options.	Ongoing
	Examine options for relocation of bus garage.	Unsuccessful bid submitted for vacant MB Hydro building in Birtle.	Report developed regarding viability of alternate locations.	Jan 2017
Provide timely access to quality maintenance services throughout the division.	Provide the necessary support to adequately maintain the division's buildings and properties.	Regular part of divisional maintenance program and budget process.	Well maintained and aesthetically pleasing physical environments and infrastructure within the division.	Ongoing
	Examine options for relocation of maintenance shed and storage areas.	Unsuccessful bid submitted for vacant MB Hydro building in Birtle.	Report developed regarding viability of alternate locations.	Jan 2017



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	Full implementation of the workplace safety and health program for the division.	All school WSH committees meeting with WSH Officer during the school year.	WSH program implemented resulting in safe learning environments.	Ongoing, beginning Sept 2016
Maintain and enhance the plan for human resource management. (recruitment & retention)	Encourage ongoing training for existing maintenance and transportation staff.	Training occurring facilitated by transportation and WSH supervisors.	Training received and implemented into practice.	Ongoing
	Ensure salary and benefits are competitive for maintenance and transportation staff.	Regular review of divisional salary and benefits compared to regional and provincial standards.	Salary and benefits packages are competitive with respect to other school divisions.	Ongoing
	Develop a plan for the recruitment and retention of maintenance and transportation staff, including apprenticeship and redundancy training.	Ongoing discussions about anticipated needs. New bus mechanic hired in October 2017.	Maintenance and transportation positions are staffed equitably and efficiently.	Ongoing